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## Round Table

**„Keys to success  
for health and  
safety in small  
enterprises“**

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**USE  
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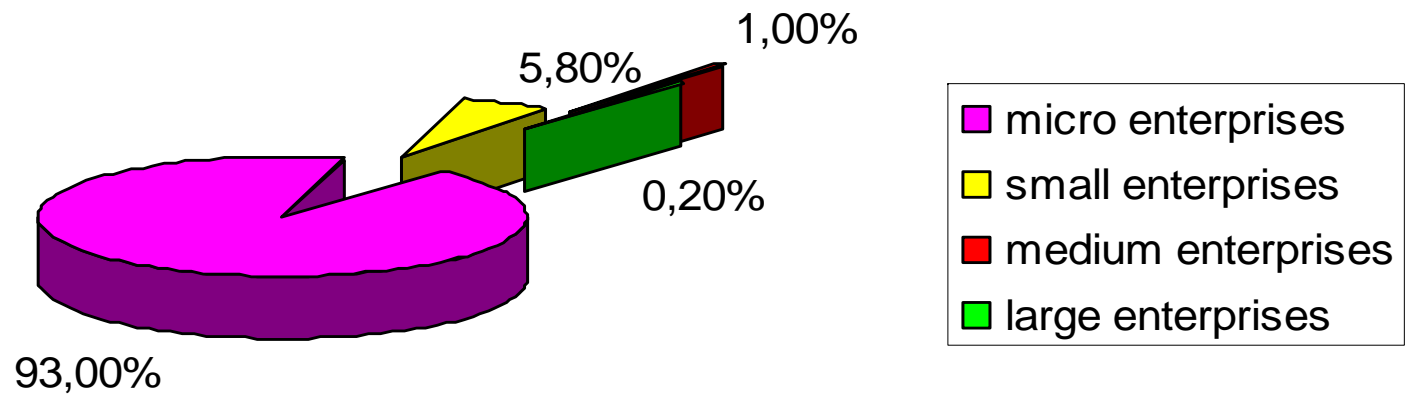


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## European Enterprises



2002

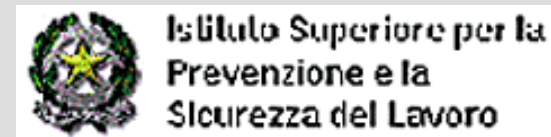


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## Participants in the project





## Details on participants

### I. Public insurers: prevention + rehabilitation + compensation:

- AUVA, Austria      400.000 members      4,5 Mio insured
- BGN, Germany      380.000 members      3 Mio insured
- CRAM AM, France      80.000 members      800.000 insured
- Suva, Switzerland      110.000 members      2,5 Mio insured

ca. 1 Mio companies    ca. 10 Mio workers

- II. ISPEL, Italy
- IAPA, Canada
- PREVENT, Belgium
- INRS, France

} prevention of occupational risks

# Health and Safety in Small Enterprises The Keys to Success



Ten recommendations  
to make a company successful....



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## Headlines „Keys to Success“

- Healthy companies need healthy workers
- Better act than react
- Show active commitment as the owner/manager
- Engage everyone
- Good working conditions pay
- Inform all persons concerned
- Communicate internally with each other
- Learn from workplace incidents
- Eliminate hazards/risks at the source
- Keep abreast of the changes



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## Healthy companies need healthy workers

Preventing illness and injury improves

- the performance of workers  
and
- the competitiveness of a company.



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## Better act than react

The absence of a workplace incident does not mean that there is no risk or danger.

It is far better to be preventive than reactive.



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## Show active commitment as the owner/manager

Visible commitment of the owner/manager is an essential condition for developing a health and safety culture within a company.



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## Engage everyone

Health and safety is everyone's business. Involving company leaders and workers (employer and employees) provides the best chance for success.



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## Good working conditions pay

Decent hygiene and good working conditions are cost-effective investments.



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## Inform all persons concerned

Information and training on workplace hazards and risks is essential for creating a healthy and safe workplace.



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## Communicate internally with each other

Internal communication is part of effective prevention: to exchange information well is essential for workplace health and safety.



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## Learn from work place incidents

All incidents relevant to health and safety are discussed in order to improve prevention practices in the workplace.



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## Eliminate hazards/risks at the source

Using comprehensive, integrated protection is always more effective than just the use of personal protective equipment.



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## Keep abreast of the changes

In the field of occupational health and safety the owner/manager keeps abreast of the changes in legislation and in prevention practices.